

Note to users: The NCS (National Compensation Survey) is a BLS establishment survey of employee salaries, wages, and benefits. The survey is designed to produce data at local levels, within broad regions, and nationwide. The NCS will replace 3 existing BLS surveys: Employment Cost Index (ECI), Occupational Compensation Survey Program (OCS), and Employee Benefits Survey (EBS).

The chief reasons for developing the NCS are: 1) Expand existing compensation programs by covering more occupations, by publishing more local data, and by representing all workers; 2) Eliminate duplicate data collection and processing requirements; 3) Reduce respondent burden; 4) Develop more efficient and streamlined collection and processing techniques; 5) Improve the quality of published data; 6) Produce a variety of local and national data; and 7) Address budget constraints.

The Bureau of Labor Statistics' Office of Compensation Levels and Trends (OCLT) is redesigning its compensation statistics to reflect the workplace of the 21st century. This initiative is named the National Compensation Survey (NCS); formerly, it was called COMP2000. Under the COMP2000 banner, BLS conducted six test surveys using new concepts and procedures for selecting occupations and determining the level of duties and responsibilities of those occupations.

The NCS will cover civilian workers in private industry establishments and State and local governments. It excludes private households, the Federal government, and agriculture. BLS began collecting the wage portion of the NCS starting in the fall of 1996 at which time the OCS survey was discontinued.

Ready Facts Catalog for the Pittsburgh, PA National Compensation Survey:

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Table 1-1. **Summary: Mean hourly earnings¹ and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, December 2003**

Worker and establishment characteristics	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
Total	\$17.78	2.4	35.6	\$16.76	2.8	35.5	\$23.62	2.9	36.3
Worker characteristics:⁴									
White-collar occupations ⁵	21.02	3.1	35.7	19.87	3.8	35.9	27.79	2.4	34.5
Professional specialty and technical	28.06	2.9	34.9	26.38	4.1	35.6	33.83	2.2	32.8
Executive, administrative, and managerial	28.15	4.7	39.2	28.01	5.1	39.2	29.39	10.6	38.6
Sales	10.43	4.9	31.2	10.33	4.9	31.3	—	—	—
Administrative support	13.31	2.6	37.1	13.02	3.1	37.1	15.30	3.8	37.1
Blue-collar occupations ⁵	15.69	2.3	38.2	15.33	2.5	38.1	18.65	3.1	39.1
Precision production, craft, and repair	18.29	3.0	39.7	18.34	3.3	39.6	17.71	3.3	39.7
Machine operators, assemblers, and inspectors	13.54	6.1	39.6	13.54	6.1	39.6	—	—	—
Transportation and material moving	16.49	3.1	37.9	15.54	3.9	37.7	19.30	1.6	38.7
Handlers, equipment cleaners, helpers, and laborers	13.18	5.9	35.3	12.57	6.4	34.8	18.34	8.4	39.6
Service occupations ⁵	11.62	3.5	32.8	9.78	3.1	31.6	18.84	6.6	38.4
Full time	18.86	2.6	39.3	17.86	3.0	39.4	24.03	2.4	39.0
Part time	9.88	4.3	21.1	9.53	4.4	21.6	15.50	17.6	15.4
Union	19.85	4.4	37.5	17.56	6.1	37.1	23.67	3.6	38.1
Nonunion	16.85	3.0	34.9	16.53	3.1	35.1	23.46	4.3	31.0
Time	17.83	2.4	35.6	16.79	2.8	35.5	23.62	2.9	36.3
Incentive	16.15	5.9	37.9	16.15	5.9	37.9	—	—	—
Establishment characteristics:									
Goods producing	(⁶)	(⁶)	(⁶)	18.34	6.9	39.4	(⁶)	(⁶)	(⁶)
Service producing	(⁶)	(⁶)	(⁶)	16.31	3.0	34.5	(⁶)	(⁶)	(⁶)
50-99 workers ⁷	15.23	5.5	35.3	15.04	5.6	35.2	21.88	1.9	39.1
100-499 workers	16.74	4.6	35.5	15.73	4.7	35.4	27.46	6.5	36.3
500 workers or more	19.92	2.9	36.0	19.00	3.4	35.9	22.52	4.0	36.2

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁶ Classification of establishments into goods-producing and service-producing industries applies to private industry only.

⁷ Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 2-1. **Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, December 2003**

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$17.78	2.4	\$16.76	2.8	\$23.62	2.9
All excluding sales	18.36	2.5	17.36	2.9	23.70	3.0
White collar	21.02	3.1	19.87	3.8	27.79	2.4
White collar excluding sales	22.65	3.3	21.59	4.1	28.00	2.4
Professional specialty and technical	28.06	2.9	26.38	4.1	33.83	2.2
Professional specialty	29.54	2.6	27.70	3.9	34.85	1.6
Engineers, architects, and surveyors	38.46	8.6	38.46	8.6	—	—
Electrical and electronic engineers	41.59	13.1	41.59	13.1	—	—
Mathematical and computer scientists	28.85	5.3	28.85	5.3	—	—
Computer systems analysts and scientists	29.34	4.9	29.34	4.9	—	—
Natural scientists	25.30	5.4	25.30	5.4	—	—
Health related	26.56	2.1	26.65	2.2	—	—
Registered nurses	23.69	2.6	23.72	2.7	—	—
Pharmacists	36.54	1.9	36.54	1.9	—	—
Physical therapists	29.07	4.8	29.07	4.8	—	—
Therapists, n.e.c.	15.79	13.4	15.18	13.6	—	—
Teachers, college and university	29.44	6.1	25.25	.5	37.52	2.9
Other post-secondary teachers	27.33	15.4	—	—	—	—
Teachers, except college and university	33.65	3.9	17.10	13.2	36.10	2.9
Elementary school teachers	37.48	1.1	—	—	38.04	1.1
Secondary school teachers	35.23	1.8	—	—	35.72	1.4
Teachers, special education	38.48	8.7	22.17	16.3	—	—
Teachers, n.e.c.	33.98	23.8	—	—	—	—
Substitute teachers	12.55	6.4	—	—	12.71	6.2
Librarians, archivists, and curators	22.82	10.8	22.84	10.9	—	—
Social scientists and urban planners	27.11	7.0	27.23	9.1	—	—
Psychologists	22.29	7.5	—	—	—	—
Social, recreation, and religious workers	13.91	6.4	10.56	8.6	—	—
Social workers	15.52	16.7	—	—	—	—
Lawyers and judges	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	30.13	25.4	30.13	25.4	—	—
Editors and reporters	23.60	11.8	23.60	11.8	—	—
Technical	21.47	11.4	21.61	12.3	—	—
Clinical laboratory technologists and technicians	16.75	6.9	16.75	6.9	—	—
Health record technologists and technicians	17.02	6.2	17.02	6.2	—	—
Radiological technicians	19.13	2.1	19.13	2.1	—	—
Licensed practical nurses	16.08	2.1	16.05	2.3	—	—
Health technologists and technicians, n.e.c.	12.64	4.1	12.64	4.1	—	—
Engineering technicians, n.e.c.	25.19	8.4	—	—	—	—
Drafters	22.74	12.5	22.74	12.5	—	—
Computer programmers	27.72	9.0	27.72	9.0	—	—
Executive, administrative, and managerial	28.15	4.7	28.01	5.1	29.39	10.6
Executives, administrators, and managers	34.00	5.0	34.20	5.5	32.76	11.0
Financial managers	38.82	22.9	38.82	22.9	—	—
Managers, marketing, advertising, and public relations	37.07	13.0	37.07	13.0	—	—
Administrators, education and related fields	27.86	9.7	—	—	33.55	22.2
Managers, medicine and health	25.82	14.4	25.82	14.4	—	—
Managers, service organizations, n.e.c.	29.12	34.6	29.12	34.6	—	—
Managers and administrators, n.e.c.	38.64	15.8	39.07	17.0	—	—
Management related	21.58	4.7	21.55	5.0	—	—
Accountants and auditors	21.08	8.2	20.94	9.1	—	—
Personnel, training, and labor relations specialists	24.41	13.2	24.41	13.2	—	—
Purchasing agents and buyers, n.e.c.	22.01	7.9	22.01	7.9	—	—
Management related, n.e.c.	22.69	5.3	22.69	5.3	—	—
Sales	10.43	4.9	10.33	4.9	—	—
Sales workers, other commodities	9.47	6.5	9.47	6.5	—	—
Cashiers	7.74	5.2	7.32	2.9	—	—
Sales support, n.e.c.	8.67	18.0	8.67	18.0	—	—

See footnotes at end of table.

Table 2-1. **Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, December 2003** — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
White collar —Continued						
Administrative support, including clerical	\$13.31	2.6	\$13.02	3.1	\$15.30	3.8
Secretaries	15.05	3.7	14.07	4.1	17.37	5.2
Stenographers	14.49	4.0	13.19	1.0	—	—
Receptionists	10.27	6.3	10.27	6.3	—	—
Information clerks, n.e.c.	11.96	10.2	11.96	10.2	—	—
Order clerks	16.72	12.7	16.72	12.7	—	—
Records clerks, n.e.c.	11.96	3.2	11.96	3.2	—	—
Bookkeepers, accounting and auditing clerks	13.40	6.3	13.26	6.9	—	—
Billing clerks	12.80	1.9	12.80	1.9	—	—
Telephone operators	13.90	9.2	13.90	9.2	—	—
Traffic, shipping and receiving clerks	10.93	8.9	10.93	8.9	—	—
Stock and inventory clerks	11.80	6.8	11.36	6.6	—	—
Insurance adjusters, examiners, and investigators	15.04	17.9	15.04	17.9	—	—
Investigators and adjusters, except insurance	13.77	7.3	13.77	7.3	—	—
General office clerks	12.96	5.4	12.59	7.1	—	—
Bank tellers	10.64	10.1	10.64	10.1	—	—
Teachers' aides	11.36	6.8	—	—	—	—
Administrative support, n.e.c.	12.80	7.1	13.03	8.1	—	—
Blue collar	15.69	2.3	15.33	2.5	18.65	3.1
Precision production, craft, and repair	18.29	3.0	18.34	3.3	17.71	3.3
Automobile mechanics	17.71	1.1	17.73	1.4	—	—
Industrial machinery repairers	21.00	4.0	21.00	4.0	—	—
Mechanics and repairers, n.e.c.	14.94	14.4	14.94	14.4	—	—
Carpenters	20.21	9.3	—	—	—	—
Electricians	17.54	6.0	—	—	—	—
Machinists	16.14	4.7	16.14	4.7	—	—
Electrical and electronic equipment assemblers ..	12.47	2.0	12.47	2.0	—	—
Machine operators, assemblers, and inspectors	13.54	6.1	13.54	6.1	—	—
Grinding, abrading, buffing, and polishing machine operators	14.93	11.3	14.93	11.3	—	—
Molding and casting machine operators	13.56	15.7	13.56	15.7	—	—
Mixing and blending machine operators	17.38	9.0	17.38	9.0	—	—
Miscellaneous machine operators, n.e.c.	13.27	4.1	13.27	4.1	—	—
Welders and cutters	17.08	11.3	17.08	11.3	—	—
Assemblers	11.38	.1	11.38	.1	—	—
Transportation and material moving	16.49	3.1	15.54	3.9	19.30	1.6
Truck drivers	15.49	6.2	15.36	6.9	—	—
Bus drivers	17.41	9.5	—	—	—	—
Industrial truck and tractor equipment operators ..	14.82	3.7	14.82	3.7	—	—
Handlers, equipment cleaners, helpers, and laborers	13.18	5.9	12.57	6.4	18.34	8.4
Stock handlers and baggers	8.57	13.3	8.57	13.3	—	—
Freight, stock, and material handlers, n.e.c.	18.69	2.1	18.69	2.1	—	—
Vehicle washers and equipment cleaners	10.03	19.2	10.03	19.2	—	—
Hand packers and packagers	10.78	5.8	10.78	5.8	—	—
Laborers, except construction, n.e.c.	14.75	6.3	13.73	3.1	—	—
Service	11.62	3.5	9.78	3.1	18.84	6.6
Protective service	17.13	7.8	9.22	5.4	24.48	5.9
Police and detectives, public service	26.10	2.1	—	—	26.10	2.1
Guards and police, except public service	9.16	3.9	9.16	3.9	—	—
Food service	7.11	6.5	6.82	6.4	11.36	4.2
Waiters, waitresses, and bartenders	4.31	9.5	4.31	9.5	—	—
Bartenders	6.27	11.0	6.27	11.0	—	—
Waiters and waitresses	2.99	2.8	2.99	2.8	—	—
Waiters'/Waitresses' assistants	5.98	3.1	5.98	3.1	—	—
Other food service	9.07	3.9	8.80	4.4	11.36	4.2
Supervisors, food preparation and service	10.34	15.6	10.34	15.6	—	—

See footnotes at end of table.

Table 2-1. **Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, December 2003** — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service —Continued						
Food service—Continued						
Other food service—Continued						
Cooks	\$9.84	4.7	\$9.85	4.7	—	—
Kitchen workers, food preparation	7.80	8.2	7.80	8.2	—	—
Food preparation, n.e.c.	8.86	3.6	8.14	.8	\$11.47	3.7
Health service	10.36	3.0	10.10	2.8	—	—
Health aides, except nursing	10.14	5.4	10.11	5.3	—	—
Nursing aides, orderlies and attendants	10.51	3.3	10.13	3.0	—	—
Cleaning and building service	12.13	5.2	11.19	8.5	14.37	1.3
Maids and housemen	8.94	8.4	8.87	8.6	—	—
Janitors and cleaners	12.48	3.6	11.51	6.7	14.41	1.1
Personal service	14.62	11.0	14.79	13.3	—	—
Child care workers, n.e.c.	12.50	14.3	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-2. **Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, December 2003**

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$18.86	2.6	\$17.86	3.0	\$24.03	2.4
All excluding sales	19.23	2.7	18.25	3.1	24.08	2.5
White collar	22.01	3.3	20.85	4.0	28.38	2.7
White collar excluding sales	23.06	3.5	21.95	4.3	28.52	2.8
Professional specialty and technical	28.58	3.0	26.73	4.5	34.81	1.9
Professional specialty	30.23	2.7	28.17	4.3	36.01	.8
Engineers, architects, and surveyors	38.46	8.6	38.46	8.6	—	—
Electrical and electronic engineers	41.59	13.1	41.59	13.1	—	—
Mathematical and computer scientists	28.85	5.3	28.85	5.3	—	—
Computer systems analysts and scientists	29.34	4.9	29.34	4.9	—	—
Natural scientists	25.30	5.4	25.30	5.4	—	—
Health related	26.73	2.4	26.80	2.5	—	—
Registered nurses	23.60	2.7	23.58	2.8	—	—
Pharmacists	36.07	1.5	36.07	1.5	—	—
Physical therapists	29.21	4.8	29.21	4.8	—	—
Therapists, n.e.c.	15.79	13.4	15.18	13.6	—	—
Teachers, college and university	29.50	6.3	25.16	.5	38.29	1.4
Other post-secondary teachers	27.23	15.0	—	—	—	—
Teachers, except college and university	34.91	4.1	17.45	14.8	37.49	1.9
Elementary school teachers	37.48	1.1	—	—	38.04	1.1
Secondary school teachers	35.55	1.4	—	—	36.04	.7
Teachers, special education	39.23	6.2	25.89	3.6	—	—
Teachers, n.e.c.	35.73	25.3	—	—	—	—
Librarians, archivists, and curators	23.06	10.5	23.06	10.5	—	—
Social scientists and urban planners	27.10	7.1	27.21	9.1	—	—
Social, recreation, and religious workers	14.94	4.3	10.89	16.7	—	—
Social workers	17.31	13.6	—	—	—	—
Lawyers and judges	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	30.43	24.9	30.43	24.9	—	—
Editors and reporters	23.60	11.8	23.60	11.8	—	—
Technical	21.70	11.8	21.86	12.7	—	—
Clinical laboratory technologists and technicians	16.82	7.2	16.82	7.2	—	—
Health record technologists and technicians	17.02	6.2	17.02	6.2	—	—
Radiological technicians	19.25	.6	19.25	.6	—	—
Licensed practical nurses	16.13	2.3	16.10	2.6	—	—
Health technologists and technicians, n.e.c.	12.60	4.3	12.60	4.3	—	—
Engineering technicians, n.e.c.	25.19	8.4	—	—	—	—
Drafters	22.74	12.5	22.74	12.5	—	—
Computer programmers	27.72	9.0	27.72	9.0	—	—
Executive, administrative, and managerial	28.15	4.7	28.01	5.1	29.39	10.6
Executives, administrators, and managers	33.97	5.0	34.17	5.6	32.76	11.0
Financial managers	38.82	22.9	38.82	22.9	—	—
Managers, marketing, advertising, and public relations	37.07	13.0	37.07	13.0	—	—
Administrators, education and related fields	27.86	9.7	—	—	33.55	22.2
Managers, medicine and health	25.82	14.4	25.82	14.4	—	—
Managers, service organizations, n.e.c.	29.12	34.6	29.12	34.6	—	—
Managers and administrators, n.e.c.	38.65	16.2	39.10	17.5	—	—
Management related	21.60	4.7	21.56	5.1	—	—
Accountants and auditors	21.08	8.2	20.94	9.1	—	—
Personnel, training, and labor relations specialists	24.41	13.2	24.41	13.2	—	—
Purchasing agents and buyers, n.e.c.	22.22	8.7	22.22	8.7	—	—
Management related, n.e.c.	22.69	5.3	22.69	5.3	—	—
Sales	12.20	6.4	12.09	6.5	—	—
Cashiers	9.55	8.8	8.66	4.3	—	—
Administrative support, including clerical	13.62	2.6	13.33	3.0	15.49	4.4
Secretaries	15.23	3.6	14.27	4.1	17.37	5.2
Stenographers	14.58	4.0	—	—	—	—
Receptionists	10.58	6.1	10.58	6.1	—	—

See footnotes at end of table.

Table 2-2. **Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, December 2003** — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
White collar —Continued						
Administrative support, including clerical —Continued						
Order clerks	\$16.74	12.7	\$16.74	12.7	—	—
Records clerks, n.e.c.	12.19	3.8	12.19	3.8	—	—
Bookkeepers, accounting and auditing clerks	13.42	6.3	13.28	6.9	—	—
Billing clerks	12.80	1.9	12.80	1.9	—	—
Traffic, shipping and receiving clerks	10.94	9.1	10.94	9.1	—	—
Stock and inventory clerks	11.80	6.8	11.36	6.6	—	—
Insurance adjusters, examiners, and						
investigators	15.04	17.9	15.04	17.9	—	—
Investigators and adjusters, except insurance	13.75	7.5	13.75	7.5	—	—
General office clerks	13.24	5.9	12.91	7.9	—	—
Teachers' aides	11.36	6.8	—	—	—	—
Administrative support, n.e.c.	13.69	9.3	13.69	9.3	—	—
Blue collar	16.17	2.4	15.84	2.6	\$18.70	3.1
Precision production, craft, and repair	18.37	3.2	18.43	3.5	17.71	3.3
Automobile mechanics	17.71	1.1	17.73	1.4	—	—
Industrial machinery repairers	21.00	4.0	21.00	4.0	—	—
Mechanics and repairers, n.e.c.	14.98	14.5	14.98	14.5	—	—
Carpenters	20.21	9.3	—	—	—	—
Electricians	17.54	6.0	—	—	—	—
Machinists	16.14	4.7	16.14	4.7	—	—
Electrical and electronic equipment assemblers ..	12.47	2.0	12.47	2.0	—	—
Machine operators, assemblers, and inspectors	13.63	6.1	13.63	6.1	—	—
Grinding, abrading, buffing, and polishing						
machine operators	14.93	11.3	14.93	11.3	—	—
Molding and casting machine operators	13.56	15.7	13.56	15.7	—	—
Mixing and blending machine operators	17.38	9.0	17.38	9.0	—	—
Miscellaneous machine operators, n.e.c.	13.27	4.1	13.27	4.1	—	—
Welders and cutters	17.08	11.3	17.08	11.3	—	—
Assemblers	11.39	.0	11.39	.0	—	—
Transportation and material moving	16.86	2.9	15.96	3.8	19.42	1.4
Truck drivers	15.58	6.2	15.46	6.9	—	—
Industrial truck and tractor equipment operators ..	14.82	3.7	14.82	3.7	—	—
Handlers, equipment cleaners, helpers, and laborers	14.46	6.3	13.89	7.0	18.34	8.4
Stock handlers and baggers	13.23	10.3	13.23	10.3	—	—
Hand packers and packagers	11.52	3.1	11.52	3.1	—	—
Laborers, except construction, n.e.c.	15.34	6.2	14.36	4.1	—	—
Service	13.00	3.8	10.91	3.3	19.30	5.7
Protective service	18.55	7.4	9.71	7.3	25.04	3.6
Police and detectives, public service	26.10	2.1	—	—	26.10	2.1
Guards and police, except public service	9.57	4.9	9.57	4.9	—	—
Food service	8.69	11.5	8.32	12.8	—	—
Waiters, waitresses, and bartenders	4.90	22.6	4.90	22.6	—	—
Other food service	10.42	3.9	10.17	4.9	—	—
Cooks	10.48	4.3	10.48	4.3	—	—
Food preparation, n.e.c.	10.32	5.0	9.50	5.1	—	—
Health service	10.42	3.3	10.13	3.0	—	—
Health aides, except nursing	10.18	6.0	10.15	5.9	—	—
Nursing aides, orderlies and attendants	10.58	3.7	10.16	3.2	—	—

See footnotes at end of table.

Table 2-2. **Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, December 2003** — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service —Continued						
Cleaning and building service	\$13.02	5.4	\$12.25	9.1	\$14.52	1.3
Maids and housemen	9.19	9.9	9.04	10.1	—	—
Janitors and cleaners	13.49	3.9	12.85	7.4	14.46	1.0
Personal service	15.66	13.1	16.02	16.2	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-3. **Mean hourly earnings,¹ part-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, December 2003**

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$9.88	4.3	\$9.53	4.4	\$15.50	17.6
All excluding sales	10.63	5.0	10.23	5.1	15.74	20.2
White collar	12.65	5.4	12.20	5.5	17.88	16.6
White collar excluding sales	17.07	6.6	16.86	6.9	18.51	20.2
Professional specialty and technical	22.35	5.4	22.73	5.2	20.68	19.5
Professional specialty	22.95	5.5	23.54	5.4	20.68	19.5
Health related	25.90	4.5	26.07	4.5	—	—
Registered nurses	24.02	3.4	24.18	3.4	—	—
Teachers, college and university	—	—	—	—	—	—
Teachers, except college and university	19.53	21.4	13.41	13.0	20.50	23.1
Substitute teachers	10.93	6.2	—	—	11.04	6.3
Librarians, archivists, and curators	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	9.72	17.8	9.72	17.8	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	16.08	5.8	16.08	5.8	—	—
Executive, administrative, and managerial	—	—	—	—	—	—
Executives, administrators, and managers	—	—	—	—	—	—
Management related	—	—	—	—	—	—
Sales	7.18	2.1	7.12	1.9	—	—
Sales workers, other commodities	7.45	1.9	7.45	1.9	—	—
Cashiers	6.79	2.8	6.68	2.6	—	—
Administrative support, including clerical	9.72	5.1	9.67	5.5	10.57	8.6
Secretaries	10.12	9.0	10.12	9.0	—	—
General office clerks	9.05	8.2	—	—	—	—
Administrative support, n.e.c.	10.34	9.4	—	—	—	—
Blue collar	8.32	5.0	8.09	4.4	—	—
Precision production, craft, and repair	—	—	—	—	—	—
Machine operators, assemblers, and inspectors	—	—	—	—	—	—
Transportation and material moving	11.28	11.7	10.65	14.9	—	—
Bus drivers	13.31	6.3	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	7.29	7.5	7.29	7.5	—	—
Stock handlers and baggers	6.45	3.5	6.45	3.5	—	—
Service	6.98	3.4	6.82	3.2	10.34	3.8
Protective service	—	—	—	—	—	—
Food service	5.87	2.5	5.75	2.1	—	—
Waiters, waitresses, and bartenders	4.02	6.2	4.02	6.2	—	—
Waiters and waitresses	3.04	3.0	3.04	3.0	—	—
Waiters'/Waitresses' assistants	6.03	4.7	6.03	4.7	—	—
Other food service	7.65	2.4	7.51	2.4	—	—
Cooks	8.52	3.6	8.49	3.8	—	—
Food preparation, n.e.c.	7.57	2.8	7.31	4.1	—	—
Health service	9.85	3.8	9.85	3.8	—	—
Health aides, except nursing	9.38	7.3	9.38	7.3	—	—
Nursing aides, orderlies and attendants	9.95	3.9	9.95	3.9	—	—

See footnotes at end of table.

Table 2-3. **Mean hourly earnings,¹ part-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, December 2003** — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service —Continued						
Cleaning and building service	\$7.88	4.3	\$7.60	2.9	—	—
Maids and housemen	7.55	6.4	—	—	—	—
Janitors and cleaners	7.93	5.1	7.58	3.4	—	—
Personal service	7.79	8.2	7.71	8.9	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-1. **Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, December 2003**

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$742	2.6	39.3	\$704	3.0	39.4	\$937	2.4	39.0
All excluding sales	757	2.7	39.3	719	3.2	39.4	939	2.4	39.0
White collar	863	3.4	39.2	821	4.1	39.4	1,086	2.7	38.3
White collar excluding sales	904	3.6	39.2	865	4.4	39.4	1,092	2.7	38.3
Professional specialty and technical	1,119	3.1	39.1	1,056	4.6	39.5	1,322	1.8	38.0
Professional specialty	1,182	2.9	39.1	1,114	4.6	39.5	1,366	.5	37.9
Engineers, architects, and surveyors	1,613	12.4	41.9	1,613	12.4	41.9	—	—	—
Electrical and electronic engineers	1,842	19.4	44.3	1,842	19.4	44.3	—	—	—
Mathematical and computer scientists	1,140	5.6	39.5	1,140	5.6	39.5	—	—	—
Computer systems analysts and scientists	1,168	4.8	39.8	1,168	4.8	39.8	—	—	—
Natural scientists	1,030	6.0	40.7	1,030	6.0	40.7	—	—	—
Health related	1,051	2.2	39.3	1,054	2.2	39.3	—	—	—
Registered nurses	923	2.7	39.1	922	2.8	39.1	—	—	—
Pharmacists	1,463	1.6	40.6	1,463	1.6	40.6	—	—	—
Physical therapists	1,129	3.6	38.7	1,129	3.6	38.7	—	—	—
Therapists, n.e.c.	606	15.3	38.4	584	16.5	38.4	—	—	—
Teachers, college and university	1,110	6.0	37.6	956	.7	38.0	1,410	2.8	36.8
Other post-secondary teachers	1,026	15.6	37.7	—	—	—	—	—	—
Teachers, except college and university	1,323	3.9	37.9	647	15.6	37.1	1,425	1.1	38.0
Elementary school teachers ...	1,415	1.1	37.8	—	—	—	1,440	.3	37.9
Secondary school teachers ...	1,335	2.9	37.5	—	—	—	1,353	2.4	37.5
Teachers, special education ...	1,544	7.9	39.4	959	1.9	37.1	—	—	—
Teachers, n.e.c.	1,338	25.5	37.5	—	—	—	—	—	—
Librarians, archivists, and curators	872	5.9	37.8	872	5.9	37.8	—	—	—
Social scientists and urban planners	1,084	7.1	40.0	1,089	9.1	40.0	—	—	—
Social, recreation, and religious workers	599	6.9	40.1	454	9.1	41.7	—	—	—
Social workers	671	12.3	38.7	—	—	—	—	—	—
Lawyers and judges	—	—	—	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	1,124	21.7	36.9	1,124	21.7	36.9	—	—	—
Editors and reporters	901	10.4	38.2	901	10.4	38.2	—	—	—
Technical	851	10.6	39.2	860	11.5	39.3	—	—	—
Clinical laboratory technologists and technicians	671	7.2	39.9	671	7.2	39.9	—	—	—
Health record technologists and technicians	681	6.2	40.0	681	6.2	40.0	—	—	—
Radiological technicians	765	.6	39.8	765	.6	39.8	—	—	—
Licensed practical nurses	619	1.9	38.4	612	1.4	38.0	—	—	—
Health technologists and technicians, n.e.c.	517	2.4	41.0	517	2.4	41.0	—	—	—
Engineering technicians, n.e.c.	969	10.5	38.4	—	—	—	—	—	—
Drafters	909	12.5	40.0	909	12.5	40.0	—	—	—
Computer programmers	1,109	9.0	40.0	1,109	9.0	40.0	—	—	—
Executive, administrative, and managerial	1,111	4.9	39.5	1,108	5.3	39.6	1,134	11.3	38.6
Executives, administrators, and managers	1,325	5.0	39.0	1,334	5.5	39.1	1,270	12.5	38.8
Financial managers	1,496	21.4	38.5	1,496	21.4	38.5	—	—	—

See footnotes at end of table.

Table 3-1. **Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, December 2003** — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Executive, administrative, and managerial —Continued									
Executives, administrators, and managers —Continued									
Managers, marketing, advertising, and public relations	\$1,485	11.1	40.1	\$1,485	11.1	40.1	—	—	—
Administrators, education and related fields	1,064	11.1	38.2	—	—	—	\$1,310	25.8	39.0
Managers, medicine and health	1,077	11.7	41.7	1,077	11.7	41.7	—	—	—
Managers, service organizations, n.e.c.	1,068	35.2	36.7	1,068	35.2	36.7	—	—	—
Managers and administrators, n.e.c.	1,538	16.0	39.8	1,559	17.3	39.9	—	—	—
Management related	863	5.0	40.0	865	5.4	40.1	—	—	—
Accountants and auditors	832	8.1	39.5	831	9.1	39.7	—	—	—
Personnel, training, and labor relations specialists	960	13.4	39.3	960	13.4	39.3	—	—	—
Purchasing agents and buyers, n.e.c.	889	8.7	40.0	889	8.7	40.0	—	—	—
Management related, n.e.c.	924	5.6	40.7	924	5.6	40.7	—	—	—
Sales	478	6.6	39.2	475	6.7	39.3	—	—	—
Cashiers	374	8.3	39.2	341	3.7	39.4	—	—	—
Administrative support, including clerical	533	2.6	39.1	523	3.0	39.2	600	3.8	38.7
Secretaries	597	3.6	39.2	558	4.4	39.1	685	4.3	39.4
Stenographers	571	2.7	39.2	—	—	—	—	—	—
Receptionists	422	6.1	39.9	422	6.1	39.9	—	—	—
Order clerks	663	12.4	39.6	663	12.4	39.6	—	—	—
Records clerks, n.e.c.	481	3.6	39.5	481	3.6	39.5	—	—	—
Bookkeepers, accounting and auditing clerks	521	6.5	38.9	515	7.1	38.8	—	—	—
Billing clerks	512	1.9	40.0	512	1.9	40.0	—	—	—
Traffic, shipping and receiving clerks	437	9.1	40.0	437	9.1	40.0	—	—	—
Stock and inventory clerks	468	6.8	39.7	451	6.9	39.7	—	—	—
Insurance adjusters, examiners, and investigators	585	16.9	38.9	585	16.9	38.9	—	—	—
Investigators and adjusters, except insurance	539	8.8	39.2	539	8.8	39.2	—	—	—
General office clerks	520	5.2	39.3	507	7.4	39.3	—	—	—
Teachers' aides	411	5.1	36.2	—	—	—	—	—	—
Administrative support, n.e.c.	536	8.6	39.2	536	8.6	39.2	—	—	—
Blue collar	646	2.3	39.9	634	2.5	40.0	740	3.4	39.6
Precision production, craft, and repair	731	3.4	39.8	734	3.7	39.8	704	3.5	39.7
Automobile mechanics	701	1.4	39.6	700	1.8	39.5	—	—	—
Industrial machinery repairers	840	4.0	40.0	840	4.0	40.0	—	—	—
Mechanics and repairers, n.e.c.	596	14.5	39.8	596	14.5	39.8	—	—	—
Carpenters	795	8.6	39.3	—	—	—	—	—	—
Electricians	694	6.2	39.6	—	—	—	—	—	—
Machinists	646	4.7	40.0	646	4.7	40.0	—	—	—
Electrical and electronic equipment assemblers	499	2.0	40.0	499	2.0	40.0	—	—	—

See footnotes at end of table.

Table 3-1. **Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, December 2003** — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Blue collar –Continued									
Machine operators, assemblers, and inspectors	\$545	6.0	39.9	\$545	6.0	39.9	–	–	–
Grinding, abrading, buffing, and polishing machine operators	597	11.3	40.0	597	11.3	40.0	–	–	–
Molding and casting machine operators	542	15.7	40.0	542	15.7	40.0	–	–	–
Mixing and blending machine operators	695	9.0	40.0	695	9.0	40.0	–	–	–
Miscellaneous machine operators, n.e.c.	531	4.1	40.0	531	4.1	40.0	–	–	–
Welders and cutters	683	11.3	40.0	683	11.3	40.0	–	–	–
Assemblers	455	.0	40.0	455	.0	40.0	–	–	–
Transportation and material moving	678	2.6	40.2	646	3.3	40.5	\$766	1.5	39.4
Truck drivers	636	4.8	40.9	633	5.2	40.9	–	–	–
Industrial truck and tractor equipment operators	593	3.7	40.0	593	3.7	40.0	–	–	–
Handlers, equipment cleaners, helpers, and laborers	577	6.3	39.9	554	7.0	39.9	726	9.2	39.6
Stock handlers and baggers ...	516	10.9	39.0	516	10.9	39.0	–	–	–
Hand packers and packagers	461	3.1	40.0	461	3.1	40.0	–	–	–
Laborers, except construction, n.e.c.	614	6.2	40.0	575	4.1	40.0	–	–	–
Service	505	4.0	38.8	420	3.5	38.5	772	5.6	40.0
Protective service	751	7.4	40.5	393	6.6	40.4	1,015	3.5	40.5
Police and detectives, public service	1,044	2.1	40.0	–	–	–	1,044	2.1	40.0
Guards and police, except public service	382	4.8	40.0	382	4.8	40.0	–	–	–
Food service	331	12.3	38.0	318	13.7	38.2	–	–	–
Waiters, waitresses, and bartenders	180	26.4	36.8	180	26.4	36.8	–	–	–
Other food service	403	4.5	38.6	397	5.4	39.0	–	–	–
Cooks	405	5.2	38.6	405	5.2	38.6	–	–	–
Food preparation, n.e.c.	392	6.3	38.0	368	6.2	38.8	–	–	–
Health service	410	3.9	39.3	398	3.6	39.3	–	–	–
Health aides, except nursing ..	405	6.2	39.8	404	6.1	39.8	–	–	–
Nursing aides, orderlies and attendants	413	4.5	39.0	395	4.0	38.9	–	–	–
Cleaning and building service	515	5.7	39.6	483	9.5	39.5	578	1.1	39.8
Maids and housemen	355	12.8	38.6	348	13.1	38.5	–	–	–
Janitors and cleaners	537	3.7	39.8	511	7.1	39.8	576	.9	39.9
Personal service	542	8.3	34.6	540	9.7	33.7	–	–	–

¹ Earnings are the straight-time weekly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-2. **Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, December 2003**

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$37,522	2.6	1,990	\$36,236	3.0	2,028	\$43,520	2.4	1,811
All excluding sales	38,221	2.7	1,987	37,003	3.2	2,028	43,580	2.4	1,810
White collar	43,092	3.4	1,958	42,217	4.1	2,025	47,022	2.7	1,657
White collar excluding sales	44,952	3.6	1,950	44,404	4.4	2,023	47,164	2.7	1,654
Professional specialty and technical	53,031	3.1	1,855	53,359	4.6	1,996	52,203	1.8	1,500
Professional specialty	54,898	2.9	1,816	55,848	4.6	1,983	52,924	.5	1,470
Engineers, architects, and surveyors	83,882	12.4	2,181	83,882	12.4	2,181	—	—	—
Electrical and electronic engineers	95,798	19.4	2,304	95,798	19.4	2,304	—	—	—
Mathematical and computer scientists	59,277	5.6	2,055	59,277	5.6	2,055	—	—	—
Computer systems analysts and scientists	60,731	4.8	2,070	60,731	4.8	2,070	—	—	—
Natural scientists	53,536	6.0	2,116	53,536	6.0	2,116	—	—	—
Health related	54,672	2.2	2,045	54,826	2.2	2,046	—	—	—
Registered nurses	47,985	2.7	2,033	47,944	2.8	2,033	—	—	—
Pharmacists	76,081	1.6	2,109	76,081	1.6	2,109	—	—	—
Physical therapists	58,730	3.6	2,010	58,730	3.6	2,010	—	—	—
Therapists, n.e.c.	31,499	15.3	1,995	30,352	16.5	1,999	—	—	—
Teachers, college and university	46,028	6.0	1,560	41,283	.7	1,641	54,333	2.8	1,419
Other post-secondary teachers	42,165	15.6	1,549	—	—	—	—	—	—
Teachers, except college and university	50,765	3.9	1,454	29,653	15.6	1,699	53,377	1.1	1,424
Elementary school teachers ...	52,671	1.1	1,405	—	—	—	53,626	.3	1,410
Secondary school teachers ...	49,888	2.9	1,403	—	—	—	50,561	2.4	1,403
Teachers, special education ...	58,566	7.9	1,493	36,877	1.9	1,425	—	—	—
Teachers, n.e.c.	55,407	25.5	1,551	—	—	—	—	—	—
Librarians, archivists, and curators	45,154	5.9	1,958	45,154	5.9	1,958	—	—	—
Social scientists and urban planners	55,051	7.1	2,032	56,606	9.1	2,080	—	—	—
Social, recreation, and religious workers	25,339	6.9	1,696	17,222	9.1	1,582	—	—	—
Social workers	34,692	12.3	2,004	—	—	—	—	—	—
Lawyers and judges	—	—	—	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	58,297	21.7	1,916	58,297	21.7	1,916	—	—	—
Editors and reporters	46,871	10.4	1,986	46,871	10.4	1,986	—	—	—
Technical	44,271	10.6	2,040	44,695	11.5	2,044	—	—	—
Clinical laboratory technologists and technicians	34,915	7.2	2,076	34,915	7.2	2,076	—	—	—
Health record technologists and technicians	35,403	6.2	2,080	35,403	6.2	2,080	—	—	—
Radiological technicians	39,800	.6	2,068	39,800	.6	2,068	—	—	—
Licensed practical nurses	32,209	1.9	1,997	31,823	1.4	1,977	—	—	—
Health technologists and technicians, n.e.c.	26,895	2.4	2,134	26,895	2.4	2,134	—	—	—
Engineering technicians, n.e.c.	50,365	10.5	1,999	—	—	—	—	—	—
Drafters	47,293	12.5	2,080	47,293	12.5	2,080	—	—	—
Computer programmers	57,668	9.0	2,080	57,668	9.0	2,080	—	—	—
Executive, administrative, and managerial	57,561	4.9	2,044	57,452	5.3	2,051	58,452	11.3	1,989
Executives, administrators, and managers	68,471	5.0	2,016	69,005	5.5	2,020	65,184	12.5	1,990
Financial managers	77,774	21.4	2,003	77,774	21.4	2,003	—	—	—

See footnotes at end of table.

Table 3-2. **Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, December 2003** — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Executive, administrative, and managerial —Continued									
Executives, administrators, and managers —Continued									
Managers, marketing, advertising, and public relations	\$77,208	11.1	2,083	\$77,208	11.1	2,083	—	—	—
Administrators, education and related fields	53,841	11.1	1,933	—	—	—	\$66,218	25.8	1,974
Managers, medicine and health	56,018	11.7	2,170	56,018	11.7	2,170	—	—	—
Managers, service organizations, n.e.c.	54,918	35.2	1,886	54,918	35.2	1,886	—	—	—
Managers and administrators, n.e.c.	79,978	16.0	2,069	81,060	17.3	2,073	—	—	—
Management related	44,883	5.0	2,078	44,972	5.4	2,086	—	—	—
Accountants and auditors	43,251	8.1	2,052	43,217	9.1	2,064	—	—	—
Personnel, training, and labor relations specialists	49,911	13.4	2,045	49,911	13.4	2,045	—	—	—
Purchasing agents and buyers, n.e.c.	46,221	8.7	2,080	46,221	8.7	2,080	—	—	—
Management related, n.e.c.	48,037	5.6	2,117	48,037	5.6	2,117	—	—	—
Sales	24,878	6.6	2,039	24,683	6.7	2,041	—	—	—
Cashiers	19,455	8.3	2,037	17,723	3.7	2,048	—	—	—
Administrative support, including clerical	27,433	2.6	2,014	27,115	3.0	2,034	29,356	3.8	1,895
Secretaries	30,977	3.6	2,034	29,034	4.4	2,034	35,355	4.3	2,035
Stenographers	27,526	2.7	1,888	—	—	—	—	—	—
Receptionists	21,943	6.1	2,074	21,943	6.1	2,074	—	—	—
Order clerks	34,488	12.4	2,061	34,488	12.4	2,061	—	—	—
Records clerks, n.e.c.	25,028	3.6	2,054	25,028	3.6	2,054	—	—	—
Bookkeepers, accounting and auditing clerks	27,113	6.5	2,021	26,802	7.1	2,019	—	—	—
Billing clerks	26,627	1.9	2,080	26,627	1.9	2,080	—	—	—
Traffic, shipping and receiving clerks	22,749	9.1	2,080	22,749	9.1	2,080	—	—	—
Stock and inventory clerks	24,348	6.8	2,063	23,447	6.9	2,065	—	—	—
Insurance adjusters, examiners, and investigators	30,419	16.9	2,022	30,419	16.9	2,022	—	—	—
Investigators and adjusters, except insurance	28,037	8.8	2,038	28,037	8.8	2,038	—	—	—
General office clerks	27,033	5.2	2,042	26,376	7.4	2,043	—	—	—
Teachers' aides	16,340	5.1	1,439	—	—	—	—	—	—
Administrative support, n.e.c.	27,875	8.6	2,036	27,875	8.6	2,036	—	—	—
Blue collar	33,405	2.3	2,066	32,745	2.5	2,067	38,462	3.4	2,057
Precision production, craft, and repair	37,694	3.4	2,052	37,806	3.7	2,051	36,585	3.5	2,066
Automobile mechanics	36,443	1.4	2,057	36,381	1.8	2,052	—	—	—
Industrial machinery repairers	43,676	4.0	2,080	43,676	4.0	2,080	—	—	—
Mechanics and repairers, n.e.c.	31,014	14.5	2,070	31,014	14.5	2,070	—	—	—
Carpenters	36,398	8.6	1,801	—	—	—	—	—	—
Electricians	36,091	6.2	2,057	—	—	—	—	—	—
Machinists	33,579	4.7	2,080	33,579	4.7	2,080	—	—	—
Electrical and electronic equipment assemblers	25,930	2.0	2,080	25,930	2.0	2,080	—	—	—

See footnotes at end of table.

Table 3-2. **Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Pittsburgh, PA, December 2003** — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Blue collar –Continued									
Machine operators, assemblers, and inspectors	\$28,284	6.0	2,075	\$28,284	6.0	2,075	–	–	–
Grinding, abrading, buffing, and polishing machine operators	31,060	11.3	2,080	31,060	11.3	2,080	–	–	–
Molding and casting machine operators	28,067	15.7	2,071	28,067	15.7	2,071	–	–	–
Mixing and blending machine operators	36,155	9.0	2,080	36,155	9.0	2,080	–	–	–
Miscellaneous machine operators, n.e.c.	27,424	4.1	2,067	27,424	4.1	2,067	–	–	–
Welders and cutters	35,536	11.3	2,080	35,536	11.3	2,080	–	–	–
Assemblers	23,684	.0	2,080	23,684	.0	2,080	–	–	–
Transportation and material moving	35,248	2.6	2,091	33,598	3.3	2,105	\$39,834	1.5	2,051
Truck drivers	33,096	4.8	2,125	32,906	5.2	2,129	–	–	–
Industrial truck and tractor equipment operators	30,835	3.7	2,080	30,835	3.7	2,080	–	–	–
Handlers, equipment cleaners, helpers, and laborers	29,646	6.3	2,050	28,452	7.0	2,049	37,743	9.2	2,058
Stock handlers and baggers ...	26,822	10.9	2,028	26,822	10.9	2,028	–	–	–
Hand packers and packagers	23,957	3.1	2,080	23,957	3.1	2,080	–	–	–
Laborers, except construction, n.e.c.	31,909	6.2	2,080	29,878	4.1	2,080	–	–	–
Service	25,777	4.0	1,983	21,544	3.5	1,975	38,720	5.6	2,006
Protective service	37,485	7.4	2,021	18,589	6.6	1,914	52,791	3.5	2,108
Police and detectives, public service	54,297	2.1	2,080	–	–	–	54,297	2.1	2,080
Guards and police, except public service	19,886	4.8	2,078	19,886	4.8	2,078	–	–	–
Food service	16,644	12.3	1,915	16,508	13.7	1,985	–	–	–
Waiters, waitresses, and bartenders	9,374	26.4	1,915	9,374	26.4	1,915	–	–	–
Other food service	19,962	4.5	1,915	20,594	5.4	2,024	–	–	–
Cooks	20,986	5.2	2,002	20,986	5.2	2,002	–	–	–
Food preparation, n.e.c.	18,429	6.3	1,786	19,154	6.2	2,015	–	–	–
Health service	21,302	3.9	2,045	20,684	3.6	2,042	–	–	–
Health aides, except nursing ..	21,085	6.2	2,071	21,011	6.1	2,070	–	–	–
Nursing aides, orderlies and attendants	21,488	4.5	2,030	20,555	4.0	2,024	–	–	–
Cleaning and building service	26,697	5.7	2,050	24,985	9.5	2,040	30,060	1.1	2,070
Maids and housemen	18,437	12.8	2,006	18,112	13.1	2,002	–	–	–
Janitors and cleaners	27,774	3.7	2,060	26,351	7.1	2,051	29,962	.9	2,073
Personal service	27,121	8.3	1,732	27,973	9.7	1,746	–	–	–

¹ Earnings are the straight-time annual wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.